

August 11, 2023

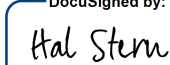
DEANS
VICE CHANCELLOR PRAMOD KHARGONEKAR
VICE CHANCELLOR STEVEN GOLDSTEIN
VICE PROVOST/DEAN GILLIAN HAYES
VICE PROVOST/DEAN MICHAEL DENNIN
VICE PROVOST ROXANE COHEN SILVER

RE: Revised Approach to Cost Mitigation for GSR and Postdoc Cost Increases

In response to feedback requesting a simpler process to access campus mitigation funding, I write to revise the process defined in the memo dated May 3, 2023. These funds are intended to help offset the immediate impact of graduate student researcher and post-doctoral scholar rate increases effective in April 2023 and October 2023 per bargaining agreements ratified in December 2022. Instead of maintaining funds centrally and requiring an application for every award, \$2 million of budgeted funds will instead be distributed directly to schools and divisions. It will be at Dean/Vice Chancellor discretion to determine how best to deploy to meet critical needs. The distribution is based on the proportion of actual salaries paid to graduate student researchers and postdocs in fiscal year 2022-23.

An additional \$1 million will continue to be held centrally. These funds are available to address emergency or special requests. To submit a request for consideration, send a memo explaining circumstances and include in your submission an overview of how the school/division allocation was deployed. We will further assess the program in early 2024 to determine how best to continue supporting faculty.

Sincerely,

DocuSigned by:

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Hal Stern

Provost and Executive Vice Chancellor
Chancellor's Professor, Department of Statistics

Attachment 1 – Distribution by School/Division

C: Chief Financial Officer and Vice Chancellor Ortiz
Assistant Vice Chancellor Gallardo
Affiliated Assistant or Associate Deans/Vice Chancellors/Vice Provosts

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ATTACHMENT 1 – Distribution by School/Division

School/Division (KFS Org Level 3 Name)	TOTAL SALARY PAID IN FY23	% of Total	Distribution*
OFFICE OF RESEARCH	4,190,460	7.43%	\$148,700
SCHOOL OF BIOLOGICAL SCIENCES	5,661,106	10.04%	\$200,900
CLAIRE TREVOR SCH OF THE ARTS	86,803	0.15%	\$3,100
SCHOOL OF HUMANITIES	882,323	1.57%	\$31,400
DONALD BREN SCHOOL OF ICS	3,842,270	6.82%	\$136,400
PAUL MERAGE SCHOOL OF BUSINESS	491,507	0.87%	\$17,500
SCHOOL OF PHYSICAL SCIENCES	11,045,094	19.60%	\$392,000
SCHOOL OF SOCIAL SCIENCES	1,441,464	2.56%	\$51,200
SCHOOL OF LAW	130,364	0.23%	\$4,700
SCHOOL OF EDUCATION	2,627,490	4.66%	\$93,300
HENRY SAMUELI SCHOOL OF ENGR	11,533,761	20.46%	\$409,300
SCHOOL OF SOCIAL ECOLOGY	1,810,130	3.21%	\$64,300
PHARMACY & PHARMACEUTICAL SCI	1,665,395	2.95%	\$59,100
PROGRAM IN PUBLIC HEALTH	1,243,966	2.21%	\$44,200
SCHOOL OF NURSING	274,358	0.49%	\$9,800
SCHOOL OF MEDICINE	8,298,575	14.72%	\$294,500
GRADUATE DIVISION	100,577	0.18%	\$3,600
CONTROL - GRADUATE AID	184,852	0.33%	\$6,600
OFC VP FOR TEACHING & LEARNING	176,480	0.31%	\$6,300
ACADEMIC AFFAIRS	136,350	0.24%	\$4,900
VC HEALTH AFFAIRS	543,120	0.96%	\$19,300
	56,366,443	100%	\$2,001,100

* Distribution amounts are rounded up to the nearest hundred.